

2020 SUSTAINABILITY GOALS

ENVIRONMENTAL • SAFETY • LABOR & SOCIAL



2018 GOALS UPDATE

ENVIRONMENTAL • SAFETY • LABOR & SOCIAL



CARBON FOOTPRINT

Reduce the intensity of CO₂e (equivalent carbon dioxide) emissions from our operations by 25% by 2020 relative to our 2005 baseline, measured in grams of CO₂e per ALB-km.

AWWPS TECHNOLOGY

Increase Advanced Waste Water Purification System (AWWPS) coverage of our fleetwide capacity by 10 percentage points by 2020 relative to our 2014 baseline.

WASTE REDUCTION

Continue to reduce waste generated by our shipboard operations by 5% by 2020 relative to our 2016 baseline*, as measured by kilograms of non-recycled waste per person per day.

DIVERSITY & ETHICS

Continue to build a diverse and inclusive workforce and provide all employees with a positive work environment and opportunities to build a rewarding career to further drive employee engagement.

BUSINESS PARTNER CODE OF CONDUCT AND ETHICS

Further develop and implement vendor assurance procedures ensuring compliance with Carnival Corporation & plc's Business Partner Code of Conduct and Ethics.

*Based on new waste management accounting practices, the baseline has been revised to 2016

ADVANCED AIR QUALITY SYSTEMS

Continue to improve the quality of our emissions into the air by developing, deploying and operating Advanced Air Quality Systems across the fleet capable of reducing sulfur compounds and particulate matter from our ship's engine exhaust.

COLD IRONING CAPACITY

Increase Cold Ironing coverage of our fleetwide capacity in relation to future port capabilities.

WATER EFFICIENCY

Continue to improve water use efficiency of our shipboard operations by 5% by 2020 relative to our 2010 baseline, as measured by liters per person per day.

GUEST AND CREWMEMBER HEALTH, SAFETY & SECURITY

Striving to be free of injuries, we continue to build on our commitment to protect the health, safety and security of our guests, employees and all others working on our behalf.

OUR COMMUNITY

Continue to work on initiatives and partnerships that support and sponsor a broad range of organizations for the benefit of our local and global communities throughout our brands.

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CARBON FOOTPRINT ★ ACHIEVED IN 2017

- Made more progress on our goal and achieved a 27.6% reduction relative to our 2005 baseline.
- Delivered the first cruise ship in the world to be powered by liquefied natural gas (LNG) both at sea and in port.
- Fully support the Cruise Line International Association (CLIA) commitment to a 40% carbon rate reduction by 2030.

ADVANCED AIR QUALITY SYSTEMS ✓ ON TRACK

- 74% of fleet equipped with Advanced Air Quality Systems.

AWWPS TECHNOLOGY ✓ ON TRACK

- Increased fleetwide capacity coverage by 8.6 percentage points.

COLD IRONING ✓ ON TRACK

- 46% of fleet equipped with cold ironing capabilities.

WATER EFFICIENCY ✓ ON TRACK

- 4.8% efficiency achieved relative to our 2010 baseline.

WASTE REDUCTION ✓ ON TRACK

- 3.8% reduction in waste rate.

GUEST AND CREWMEMBER HEALTH, SAFETY & SECURITY 🔄 ONGOING

- Continued to implement a series of initiatives to prevent guest and crew injuries.
- Continued to enhance our health and safety procedures.
- Started to implement additional cyber security processes and procedures.

DIVERSITY & ETHICS 🔄 ONGOING

- Continued to build a diverse and inclusive workforce.
- Earned a perfect score of 100 for the second consecutive year from the Human Rights Campaign (HRC), the leading LGBTQ civil rights organization in the U.S.
- Continued to work with Catalyst, the leading U.S. nonprofit with a mission to expand opportunities for women.
- Continued to work with Executive Leadership Council (ELC), the leading U.S. organization working to empower African-American corporate leaders.
- Continued to work with the Hispanic Association of Corporate Responsibility, an advocacy organization representing Hispanic organizations across the U.S.
- Continued to work with the Leadership Education for Asian Pacifics (LEAP), a nonprofit organization whose mission is to achieve full participation and equality for Asian and Pacific Islanders through leadership, empowerment and policy.
- Recognized as one of America's Best Large Employers by Forbes media.

BUSINESS PARTNER CODE OF CONDUCT AND ETHICS 🔄 ONGOING

- Evaluated options and selected a platform that will enhance our supplier engagement process across all brands.
- Started the audit process for the tour operators that offer encounters with dolphins in captivity.

OUR COMMUNITY 🔄 ONGOING

- Pledged up to \$10 million to support the Caribbean Region.
- Pledged up to \$5 million for hurricane relief and rebuilding efforts.
- Continued partnership with Mercy Ships.
- Continued support to the Smithsonian National Museum of African American History & Culture.



CRUISING

- About Carnival Corporation & plc
- Corporate Governance & Ethics

