



Costa Cruises, For The Third Consecutive Year, Ranks Among The Best Of Italy's Top Employers

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The Italian company garners the important "Top Employers Italia 2016" certification, ranking it among Italy's best companies thanks to its excellent HR management standards.

Genoa, 25 February 2016 – [Costa Cruises](#), for the third year in a row, is among the best Italian companies in terms of employee work conditions, achieving the prestigious "Top Employers 2016" certification from the Top Employers Institute.

The Top Employers certification is assigned every year based on a thorough analysis carried out by the Top Employers Institute, the end result of the institute's proven international experience as well as its critical and independent methodology. Nine macro areas have been identified in the certification process to evaluate company human resource quality levels: talent management, planning, on-boarding of new employees, performance management, career opportunities, company culture, learning and development, compensation and benefits in addition to leadership development.

Only the companies that pass all certification process steps and that meet the severe compulsory standards are authorised to use the title and the Top Employers certification trademark, for a period of one year.

Again this year the Top Employers Institute has recognised the absolute excellence of Costa Cruises, thanks to its personnel management strategies as well as continuous improvement in training and development policies at all company levels.

Costa Cruises is recognised for its young and international staff coming from 70 different countries and consisting of more than 19,000 employees, including more than 17,500 working on 15 ships in service and about 1,500 operating in shore-based offices.

It is since 1991 that the Top Employers Institute (headquartered in Holland and previously known as the CRF Institute) has been issuing Top Employers certifications around the globe to acknowledge the excellence of company employee work conditions.

Visit the it.top-employers.com website for detailed information about the certification in addition to the awards ceremony held in Milan on 16 February 2016.